

Minutes for Special Board Meeting
Board of Trustees
Northwest Mosquito and Vector Control District

Time: 3:00 PM, Thursday, August 20th, 2026

Place: Northwest Mosquito and Vector Control District

1966 Compton Avenue, Corona, CA 92881

Zoom Teleconference Meeting ID: 389 155 8737

Trustees Present: Nancy Jimenez.	Corona	Board President
Guillermo Silva	Jurupa Valley	Board Vice President
Steven Su, Ph.D.	Riverside County	Board Secretary
Clint Lorimore	Eastvale	Trustee
Brian Tisdale	Lake Elsinore	Trustee
Gregory Bowen	Norco	Trustee
Dale Welty	Canyon Lake	Trustee
Philip Falcone	Riverside	Trustee

Trustees Absent: None

Staff Present: Nikia Smith, Interim Assistant District Manager/ Director of Operations (DOO)

Chloe Wang, Ph. D., Director of Scientific Programs (DOSP), Eric Ballejos, Director of Administration (DOA), Alexa Christopher, Communications Specialist

Others Present: Erica Vega-District Counsel, Teamsters, Teamsters, Teamsters, Teamsters, Teamsters, Teamsters, Teamsters

1. Call to order:

Board President Nancy Jimenez-Hernandez called the meeting to order at 3:08 PM.

2. Pledge of Allegiance:

The Pledge of Allegiance was led by Trustee Bowen.

3. Roll call and introductions:

At the time of roll call, Trustees Jimenez, Su, Tisdale, Lorimore, Bowen, Welty, Falcone, and staff members Nikia Smith, Chloe Wang, Eric Ballejos, Alexa Christopher, and Erica Vega, District Counsel, were present. Trustee Silva participated remotely from the City of Jurupa Valley City Hall.

4. Public comments:

Public Comment: Action Item #7.D.

Hello,

Please attach the enclosed written statement/public comment as part of the record for 7.D and provide it to the Board members:

I would like to address a serious breakdown in leadership, professionalism, and accountability within the District. Multiple employees have witnessed conduct and statements by the District Manager that are unlawful, inappropriate, and incompatible with the standards expected of public management. These reports include demeaning, harassing, and bullying language toward employees, along with conduct that raises serious compliance concerns.

The employees had no meaningful choice but to unionize, because they felt they needed protection from the District Manager and management staff. That alone should be a clear signal to this Board that immediate action is necessary. How many complaints do employees have to witness for the Board to recognize a pattern of egregious behavior? I urge you to take these concerns seriously, initiate a thorough and impartial investigation, protect employees from retaliation, and hold the District Manager and management staff fully accountable under all applicable policies and laws.

In completing the District Manager's performance evaluation, the Board must take into account the experiences and concerns of District employees, not just management's perspective. The District cannot function effectively under a culture of fear, intimidation, disrespect, or retaliation. The District and the Board of Trustees cannot continue to ignore the illegal non-compliance to state/federal law by the District Manager and management staff. The Board has a duty to restore lawful, professional, and responsible leadership.

Please reply to this email and confirm receipt.

Thank you.

5. Consent Calendar:

Motion by Trustee Su to approve all items on the Consent Calendar; seconded by Trustee Tisdale. Passed unanimously by roll call vote as follows: yes, by Trustees Jimenez, Su, Tisdale, Lorimore, Bowen, Welty, Falcone, and Silva.

6. Presentation:

None

7. Items for action:

A. Biennial review of District Conflict of Interest Code

Reportable Action: A motion to approve Resolution #613 with edits made to the District's conflict of interest code was set by Trustee Tisdale, with a second from Trustee Falcone. These items passed unanimously by roll call vote as follows: yes, by Trustees Jimenez, Su, Tisdale, Lorimore, Bowen, Welty, Falcone, and Silva.

B. Discuss Board Attendance and Reimbursement Policy

Reportable Action: Develop an ad hoc committee to amend Board of Trustees bylaws consisting of Trustees Tisdale, Jimenez, and Lorimore. A motion was made by Trustee Tisdale and seconded by Trustee Su. This motion passed unanimously by roll call vote as follows: yes, by Trustees Jimenez, Su, Tisdale, Lorimore, Bowen, Welty, Falcone, and Silva.

C. Designation of District Bargaining Team

Reportable Action: A motion to approve the District bargaining team consisting of the District Manager, Assistant Manager/Director of Operations, and Zachary A. Lopes of Burke, Williams & Sorenson LLP. This motion was brought by Trustee Tisdale with a second by Trustee Welty. This motion passed unanimously by roll call vote as follows: yes, by Trustees Jimenez, Su, Tisdale, Lorimore, Bowen, Welty, Falcone, and Silva.

D. Closed Session: Public Employee Performance Evaluation

(Gov't Code §54957)

Position: District Manager

Conference with Labor Negotiators (Gov't Code §54957.6)

District Representative: Erica Vega, Legal Counsel

Unrepresented Employee: District Manager

Reportable Action: The board of trustees entered closed session at 3:29 PM. Closed session ended at 3:56 PM with no reportable action.

8. Reports:

Dr. Chloe Wang gave an update on current West Nile virus activity within the Southern Region.

9. Informational:

None

10. Other Business

None

11. Adjournment:

The meeting was adjourned by President Nancy Jimenez at 4:20 PM. The next scheduled meeting will be on September 17th, 2026, at 3:00 PM, in the District Boardroom.