

**MINUTES OF THE 754th BOARD MEETING
BOARD OF TRUSTEES
NORTHWEST MOSQUITO AND VECTOR CONTROL DISTRICT**

TIME: 3:00pm, Thursday, May 19, 2022

PLACE: Northwest Mosquito and Vector Control District
1966 Compton Avenue
Corona, CA 92881

Zoom Teleconference: Meeting ID: 389 155 8737

TRUSTEES PRESENT:	Gary Bradley, Ph.D.	Riverside	President
	Brian Tisdale	Lake Elsinore	Vice President
	Clint Lorimore	Eastvale	Secretary
	Katherine Aleman	Norco	Trustee
	Nancy Jimenez-Hernandez	Corona	Trustee
	Guillermo Silva	Jurupa Valley	Trustee
	Steven Su, Ph.D.	Riverside County	Trustee
	Dale Welty	Canyon Lake	Trustee

TRUSTEES ABSENT: None

STAFF PRESENT:	Mark Breidenbaugh, Ph.D.	District Manager
	Angela Caranci, Ph.D.	Assistant Manager/Vector Ecologist
	Nikia Smith	Field Supervisor
	Eric Ballejos	Public Information & Tech. Officer
	Vanessa Ramirez	Temporary Staff

OTHERS PRESENT: 1 member of the public participated via Zoom but made no comments

I. CALL TO ORDER:

Vice President Tisdale called the meeting to order at 3:00pm.

II. PLEDGE OF ALLEGIANCE:

The pledge of allegiance was led by Trustee Welty.

III. ROLL CALL AND INTRODUCTIONS:

At the time of the roll call Trustees Su, and Tisdale, and Welty as well as District Manager, Assistant Manager, Field Supervisor, Public Information and Technology Officer, and Temporary Staff were present in the board room. Trustee's Aleman, Bradley, Lorimore, and Silva were present via Zoom Teleconference. Jimenez-Hernandez arrived in person at 3:08pm.

IV. PUBLIC COMMENTS OR QUESTIONS:

A written public comment was received via email from Ms. Marian Shannon, it was read at the board meeting and is attached for the record.

V. CONSENT CALENDAR:

Motion by Trustee Jimenez-Hernandez to approve the Consent Calendar; second by Trustee Welty. Passed unanimously by a roll call vote as follows: yes by Trustees Aleman, Bradley, Jimenez-Hernandez, Lorimore, Silva, Su, Tisdale, and Welty.

VI. PRESENTATION:

None.

VII. ITEMS FOR ACTION:

A. Recommendation to reclassify Executive Secretary to Human Resources Generalist

The public comment from Ms. Shannon was read in full at this time since it seemed to be directed at this recommendation.

District Manager made the recommendation to reclassify the recently vacated position of Executive Secretary to Human Resources Generalist. Discussion points by trustees included: workload level for a single individual, experience versus formal education, contracted HR versus in-house, and contracted financial work versus in-house. Trustee Welty asked if conversation should be moved to closed session. Trustee Aleman suggested keeping discussion to action item. Trustee Bradley commented that old classification was more work than should be expected by a single individual. Trustee Jimenez-Hernandez asked about process to request closed session. Trustee Tisdale's opinion was that closed session was not necessary at this time. Trustee Bradley stated that he valued experience above the degree. Trustee Su stated support for finance to be conducted by a contractor and HR in-house.

Motion by Trustee Su to approve recommendation; second by Trustee Bradley.
Passed unanimously by a roll call vote as follows: yes by Trustees Aleman,
Bradley, Jimenez-Hernandez, Lorimore, Silva, Su, Tisdale, and Welty.

IX. REPORTS:

- A. Trustees:** Trustee Aleman expressed appreciation and accolades to District staff and outreach program for the District's representation at 2022 Riverside Insect Fair. Trustee Jimenez-Hernandes expressed ongoing thanks to PITO for updates passed along for presentation at Corona city council meetings.
- B. District Manager:** Updates provided on District's celebration of Arbor Day and associated grounds improvements. Also stated received two proposals for scope and cost of Compensation Studies with potential inclusion of Classification Studies, but not received in time for inclusion in this meeting.
- C. Staff:** Assistant DM/Vector Ecologist reported on attending LESJWA Water Summit.

X. INFORMATIONAL:

- A.** "Some jumping spiders spot blood-red mosquito bellies." <https://www.futurity.org/jumping-spiders-mosquitoes-2739232>.

XI. OTHER BUSINESS:

- A. Request for future agenda items.** None.

XII. ADJOURNMENT:

Meeting adjourned at 3:38pm.
Next regular meeting: 3:00pm, Thursday, June 16, 2022, at 1966 Compton Avenue,
Corona, CA 92881.

I certify that the above minutes substantially reflect the action taken by the Board of Trustees at its meeting held on May 19, 2022.



Mark Breidenbaugh, Ph.D., District Manager

Approved as written and/or corrected by the Board of Trustees at its meeting held on June 16, 2022.

ATTEST:



Gary Bradley, Ph.D., President



Clint Lorimore, Secretary

From: [Marian Shannon](#)
To: mbreidenbaugh@northwestmvcd.org; [Mark Breidenbaugh](#)
Subject: Public Comment on 5/19/2022 Board Meeting
Date: Thursday, May 19, 2022 2:20:27 PM

PUBLIC COMMENT FOLLOWS:

I am writing to voice my concerns regarding the item being brought before the board for action today. It is concerning that current district management has made the decision to take agency in the direction recommended in Action Item A. This is not a smart or fiscally responsible decision on the part of the District Manager and Assistant Manager. Beginning in early April, I engaged in three weeks of conversation with the District Manager to discuss my role at the Agency. As a few Board members know, my role has grown substantially since I was hired, but especially within the last few years. District Manager commented to me during our recent conversations "you run this place", but because of an ingrained bias against individuals without a higher degree, he would not make a recommendation for a promotion to a role I have been fulfilling for the last few years. He would not make a recommendation, despite my expertise and experience with this agency, and with more than 25 years in business. I want this Board to be aware, I never intended to retire at this time. It was not a happy decision, but one I had to eventually make because at the end of the day I deserved more and was not willing to accept less any longer. I want this Board to know that although I have more experience at Northwest MVCD than the current District Manager and Assistant Manager combined, District Manager was able to unilaterally make a decision about my career without consultation with the Board. I am hopeful this Board will engage and ask questions and that will eventually lead to policy change at Northwest. I am disappointed that my stellar career at Northwest was cut short due to differences with management, and with no other place for me to voice my concerns, I made the decision to retire. The concerns related to this specific action is that the proposed action, which reduces my former job responsibilities by one third, the salary range remained the same for less work! Also, the recommendation is to outsource the District fiscal responsibilities, which will be another large expense incurred by the District. I am certain this will be well more than the 10% pay increase I was requesting. If this Board wishes to engage in further discussion, by action item at a future meeting, I would welcome open dialogue and discussion. There are serious issues at the District, which are not being shared in full with the Board. I welcome discussion, even if not for me and my career, for the employees who remain at the District. Thank you for your time.

Thank you,
Marian Shannon